**Sauk Valley Community College**

**November 26, 2018**

**Action Item 4.4**

**Topic: Salary Adjustments for Non-Faculty**

**Strategic Direction: College Health Metric 5 – The College hires qualified employees & provides adequate benefits to attract and retain staff.**

**Presented By: Dr. David Hellmich and Melissa Dye**

**Presentation:**

The Board has authorized a salary increase historically for non-faculty that coincides with faculty increases.  With faculty negotiations complete, it would be consistent with this norm to provide non-faculty employees an additional 1.0% increase from the 2.0% increase that was approved by the Board on June 19, 2018.

**Recommendation:**

The administration recommends the Board approve an additional 1.0% salary adjustment for all non-faculty employees of Sauk Valley Community College.