

**Sauk Valley Community College
June 28, 2021**

Action Item 5.4

Topic: **Staff Raises for FY 2022**

College Health: **Metric 5 – The College hires qualified employees and provides adequate benefits to attract and retain staff.**

Presented By: **Dr. David Hellmich and Kent Sorenson**

Presentation:

The College implemented a salary schedule for staff in 2019, which has fourteen steps: steps 1 through 8 receive a 2.5% merit raise for each next step advanced and steps 9 through 14 receive a 1% merit raise for each step advanced.

Additionally, to ensure the College continues to retain quality employees and remains competitive in the employment market, the salary schedule can be adjusted to reflect cost-of-living or employment adjustments. It is common practice to adjust salary schedules annually.

Employees with a hire date before 1/1/2021 who receive a satisfactory performance review during the Spring in 2021 will be eligible for step increases for FY 20 22 effective June 28, 2021.

Recommendation:

The administration recommends the Board approve step increases for eligible staff for FY 2022 effective June 28, 2021. Additionally, the administration recommends the Board approve a 1% cost-of-living adjustment for the FY 2022 staff salary schedule effective June 28, 2021.