

Sauk Valley Community College
February 24, 2025

Action Item 4.2

Topic: Board Policy *407.02 Professor Emeritus Rank* – Second Reading

College Health Metric: Planning – The College conducts thoughtful, systematic planning to support future operations. Plans are updated annually or as necessary.

Presented By: Dr. David Hellmich

Presentation:

The administration continues its process of reviewing all Board policies annually. As a part of this process, Board Policy *407.02 Professor Emeritus Rank* has been reviewed and updated with recommended edits.

Recommendation:

The administration recommends the Board approve the revisions to *407.02 Professor Emeritus Rank* as presented for a second reading.

407.02 Professor Emeritus Rank

1. The designation of ~~Professor~~ Emeritus rank may be ~~provided~~ awarded to trustees or retirees of Sauk Valley Community College as an honorary title, ~~if they have served as a full-time employee of the College and have or will retire under the State Universities Retirement System (SURS). The Professor Emeritus title which~~ recognizes the value ~~Sauk Valley Community~~ the College places on the experience, knowledge, and meritorious contributions of its retiring/retired trustees and employees. ~~Professor~~ Emeritus rank encourages retiring/retired trustees and employees to remain a part of the College, maintain their professional identity, and continue to be productive members of the educational community while enhancing the college's mission.

2. It is the sole discretion of the Board of Trustees to award Emeritus rank.

3. An individual must meet the following criteria to be eligible for Emeritus rank:

- a. Has served at Sauk Valley Community College a minimum of ~~20~~ ten full-time years at Sauk Valley Community College as an employee or at least two full elected terms as a trustee;

~~Has served a minimum of 10 years of his or her tenure at Sauk Valley Community College as a full-time faculty member of the College.~~

- b. Has or will promptly retire from Sauk Valley Community College or from the Board of Trustees;

- c. Has meritorious contributions to the college's mission outside of regular ~~teaching responsibilities or~~ duties as outlined in ~~his or her~~ their job description or in Board policy; and

- d. Serves as a positive role model to students, employees, trustees, and community members.

4. A nomination letter addressing the criteria for eligibility for Professor Emeritus rank will be delivered to the Chief Academic Officer (CAO) Board Chair of the College Trustees or designee. Candidates may be nominated by their peers or self-nominated. The CAO Board Chair will take the nomination letter to the President's Cabinet Board of Trustees for discussion. The President's Cabinet Board of Trustees will approve or deny the candidate's nomination based on the criteria for Emeritus eligibility requirements. ~~Based on the recommendation of President's Cabinet, the College President may nominate former employees for Professor Emeritus rank to the Board of Trustees. It is the sole discretion of the Board of Trustees to award Professor Emeritus rank to former employees.~~ Nominees who are granted or denied Professor Emeritus rank by the Board of Trustees will receive written notification from Human Resources.
5. ~~The~~ Sauk Valley Community College reserves the right to remove the title of Professor Emeritus if the former employee or trustee is associated with any legal impropriety or other act that brings dishonor to the College.
6. The following privileges will be granted to recipients of the Professor Emeritus rank:
 - a. ~~The~~ designation of Professor Emeritus rank will be declared ~~in the college catalog and/or~~ on the SVCC website;
 - b. The title ~~can~~ may be used for any external presentations, publications, and communications;
 - c. The College will recognize individuals awarded the rank of Professor Emeritus at the commencement ~~in the year they retire~~ following retirement;
 - d. The cost and conditions for attendance at campus events will be the same as current employees and trustees;
 - e. Those with Emeritus rank will be allowed to ~~keep their name and title in the SVCC directory and have access to an active SVCC email address~~ use the college's Google and library services; and
 - f. Trustees with Emeritus rank will be sponsored by the College as a Lifetime Member of the Illinois Community College Trustee Association.

Revised: 04-22-2019

Cabinet Reviewed: 09-03-2024