

Sauk Valley Community College
May 20, 2024

Action Item 4.3

Topic: Faculty Appointment – Sociology

College Health Metric: Academics – The College provides quality, contemporary, and relevant educational opportunities to the community.

Presented By: Drs. David Hellmich and Jon Mandrell

Presentation:

The administration has been in the process of hiring a Sociology Faculty. The position was advertised on-line on Sauk Valley Community College’s website, *Indeed.com*, [Chronicle of Higher Education](#), *HigherEdJobs.com*, and in Sauk Valley Media (the *Dixon Telegraph* and the *Daily Gazette*). The College received twenty-seven applications, and eight candidates were asked to submit a taped interview. Four candidates were invited for an on-campus interview. A committee was composed of Dr. James Chisholm, Therese Wood, Riley Gober, and Peggy Eshleman. Dr. Patrice Hess, Dean of Transfer Programs and Academic Support Services, served as Chair.

Academic Background: Dr. Issac Newman received his Doctorate in Educational Leadership, a Master of Arts in Sociology, a Bachelor of Arts in History, and a Bachelor of Science in Law Enforcement and Justice Administration from Western Illinois University.

Professional Background: Dr. Newman has been employed by Scott Community College as an Instructor of Sociology and Psychology, Department Coordinator of Behavioral Science, and Interim Dean of Arts of Sciences. He was employed by Eastern Iowa Community Colleges as an Associate Dean of Curriculum and Assessment.

Recommendation:

The administration recommends the Board approve the appointment of Dr. Issac Newman as a Professor of Sociology beginning August 9, 2024 at an annual base salary of \$68,319.61.

Dr. Isaac Newman



Inewman22@yahoo.com

SVCC Human Resources Department,

I am greatly interested in the fulltime Sociology Instructor position advertised at Sauk Valley Community College (SVCC). My instructional and administrative service at Eastern Iowa Community Colleges (EICC) has refined my ability to lead students and dynamically serve in higher education.

Since 2011, I have progressively served EICC in new ways in pursuit of its vision of *Changing lives and building communities*. I began my career with EICC as a concurrent adjunct instructor of Psychology at Scott Community College (SCC). I transitioned to a fulltime instructor of Psychology and Sociology in 2013, I became SCC's department coordinator (DC) of Behavioral Sciences in 2019, and I transitioned to administration in 2020. In August of 2023, my passion for teaching and interacting with students motivated me to return to full-time instruction and DC of Behavioral and Social Sciences at SCC. I truly missed the learning environment in all modalities.

In and out of academia, I have developed a great ability to adapt, effectively serve, and succeed alongside individuals of diverse backgrounds. Higher education is at a crossroads moment that requires such adaptable instructors and leaders.

SVCC's mission statement is, *SVCC is dedicated to teaching and scholarship while engaging the community in lifelong learning, public service, and economic development*. I graduated from SVCC in 2001 with an Associate of Science. I would love an opportunity to interview for the position of fulltime Sociology Instructor to better explore what I would bring back to SVCC to help achieve SVCC's mission.

I thank you for your consideration for this position, and I welcome you to contact me for follow up via cell at (815) 499-8013 or email at inewman22@yahoo.com.

Sincerely,

Dr. Isaac J. Newman

Dr. Isaac J. Newman

Email: inewman22@yahoo.com

Academic Preparation

- **Sauk Valley Community College** - Dixon, IL
 - **Associate of Science** - July 2001
- **Western Illinois University** - Macomb, IL
 - **Doctorate of Education Leadership** – December 2019
 - **Master of Art in Sociology** – December 2010
 - **Bachelor of Art in History** - July 2005
 - **Bachelor of Science in Law Enforcement and Justice Administration** - August 2002

Higher Education Work Experience

Graduate Assistant. Western Illinois University

- January 2007 – May 2008

Instructor of Sociology and Psychology. Scott Community College

- Full-Time: Present-August 2023 and December 2020-August 2013
- Adjunct: July 2023-May 2021 and July 2013-January 2011

Department Coordinator of Behavioral Sciences. Scott Community College

- Present-August 2023 and August 2021-May 2019

Associate Dean of Curriculum and Assessment. Eastern Iowa Community Colleges

- August 2023-November 2021

Interim Associate Dean of Arts and Sciences. Scott Community College

- November 2020-November 2021

Higher Education Leadership and Service

- HLC Assessment Academy. EICC Team Leader
- Scott Community College Foundation Board of Directors: Member
- Scott Community College Christian Fellowship. Faculty and Administrative Sponsor
- Institutional Review Board. EICC Leader
- Outcomes Assessment Committee. EICC Committee Chair
- New Faculty Development Course. Clifton Strengths Trainer
- CTE Program Review at EICC. Member and Team Leader
- Service in numerous other committees, taskforces, and trainings (technology, assessment, strengths, etc.) at EICC/SCC